

Recommendation to Full Council 16 April 2026

From Staffing Committee – 31 March 2026

Review of the Senior Leadership Team and Appointment to Roles

For Recommendation to Council

Cabinet Member and Portfolio:

Cllr N Ireland, Leader of the Council

Local Councillor(s): All

Executive Director:

C Howe, Chief Executive

Report Author: Chris Matthews

Title: Head of Human Resources

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Report Status: Part Exempt

Recommendation:

- (a) That Sean Cremer be appointed to the post of Director - Resources (Section 151 Officer) and as the administrator for the Local Government Pension Scheme in Dorset.
- (b) That the Council's Pay Policy Statement be amended to incorporate an additional pay enhancement for Directors in Statutory Officer positions.

Appendix

Appendix 1 – Exempt report to Staffing Committee – 31 March 2026 (including its appendices 1 & 2)